

# Inspirations

SPRING 2018 | #87



Handicapped Development Center

To succeed. To achieve. To grow. To be happy.

## We Love When a Plan Comes Together

So much has happened since we put our strategic plan together about a year and a half ago. As we have been in the midst of providing services, making sure staff are trained and have what they need to perform their jobs, and keeping all the vehicles and buildings maintained, it is easy to get lost in the day-to-day operations and forget about the big picture. So, it was a good exercise when we recently did a formal sit down to step back and assess the strategic plan to take stock of where we've been, what has been accomplished, and where we go from here.

A summary of strategic plan accomplishments is included in this edition of *Inspirations*. There are more accomplishments to be shared, as well as additional challenges to face. We look forward to sharing those achievements and those challenges with you, our wonderful supporters, as we carry out the next one and a half years of the plan. Thank you for playing a part in this journey. We could not do it without you.

Cover photo After a long winter, Jenny Huber enjoys the sights and smells of spring flowers.



- 3 A Quarterly Snapshot**
- 4 Donations & Memorials**
- 4 Our Thanks Goes To**
- 8 It's Halftime**
- 9 Introducing: HDC Enterprises**
- 10 Meet the Board**
- 10 It's Birdies for Charity Time**
- 11 A Will to Provide**
- 12 HANDS Auxiliary - "Reach For the Stars" Cocktail Party/Auction**
- 12 HANDS Golf Outing**



*Inspirations* is a quarterly publication of the Handicapped Development Center.

Make a donation any time, day or night, at the HDC website.  
Go to <http://handicappeddevelopment.org> and click on the "Donate Now" button.



## A Quarterly Snapshot HDC Residential Center

As "Diane's" parents aged, they were no longer able to manage the daily physical care she required. "Mitchell" experienced a medical crisis that resulted in a loss of some self-care skills, so he wasn't able to return to his group home. "Harry's" family moved to the Quad Cities and needed a place that could meet his needs and that was close to their new home. Diane, Mitchell, and Harry all took very different paths to the HDC Residential Center (RC), but they all now call it "home".

For more than 50 individuals who experience considerable intellectual, physical, and/or medical challenges, the Residential Center is home. Those who reside at the RC are provided with the support they need to maintain their health, to learn new skills, and to participate in their community. Staff help people in all aspects of the residents' daily lives, while nurses are available to meet medical needs. Physical, occupational, speech, and recreation therapies are offered to all.

Located in the middle of a northwest Davenport neighborhood, the Residential Center is a unique environment. "Although this is a larger building, we emphasize that 'home' is not defined by the size of a building, but it is a state of mind," explains Vice President of ICF/ID Services, Linda Gill. "We do everything we can to provide that homelike feeling." Part of that process is to provide a pleasing physical environment. To that end, many updates have been accomplished both inside and out over the past several years. While the outdoor space boasts the interactive Jaycees of the Quad Cities Sensory Path, other projects have been completed indoors as well, including new windows, flooring, paint and more.

Of equal importance to providing a homey atmosphere is a safe environment. With many individuals utilizing wheelchairs who need to get in and out of their chairs multiple times a day, the RC has recently eliminated manual lifts and transitioned to the use of mechanical lifting devices. "Using mechanical lifts will not only provide a safer situation for the residents, they will save the staff from having to do so much lifting throughout their shifts," says Gill.

Diane, Mitchell, and Harry, along with their families, are very happy with their living environment at the Residential Center. The residents enjoy going to the Personal Independence Services program during the day and relaxing with their friends or going out



Judy Kademan uses one of the new lifting devices to help her stand up from her chair.



Bill Ezelle uses a tablet to help him communicate, as well as watch some of his favorite videos.



The sensory path has a variety of areas to experience. Sean Talbot encourages John Young to stimulate his sense of touch by handling some different textures.

into the community in the evenings and on weekends. Their families appreciate the comfort they get knowing their loved ones are nearby and receiving the supervision and care they need to be healthy and to thrive.

### HDC Residential Center Outcomes for the period January 1, 2018 to March 31, 2018

Individuals who made progress/maintained skills on therapy goals	88%
Individuals who made progress/maintained skills on personal adjustment goals	71%
Percentage of people who participated in community activities	72%
Occupancy rate for this period	100%

## Donations & Memorials from January 1, 2018 through March 31, 2018

Thank you to all the friends of HDC who have made donations and memorials over the past few months.

Every attempt is made to accurately recognize all gifts in this newsletter.

If you spot an error or omission, please contact the office at (563) 391-4834, and a correction will be printed in the next issue.

### THANK YOU FOR YOUR DONATIONS IN MEMORY OF Annie Lucas

HDC Boosters  
Mr. & Mrs. Ronald Simmering  
Ms. Marta Lucas  
Mr. & Mrs. Oscar & Jody Hawley  
**Beverly Wood**  
Nancy Buening  
Mr. & Mrs. Michael &  
Rebecca Buening-Ferris & Girls

### Bob, Betty and Suzie Duax

Randy Duax

### Carol Mickelwright

Mr. & Mrs. Bernard & Ruth Brus  
Mr. & Mrs. Rick and Lois Czupka

### Charles, Murray & Jim Spark

Mrs. Nancy S. Martel

### Dan Levsen

Mrs. Judee Ward  
Mr. & Mrs. Byron & Elizabeth Becker  
Mr. & Mrs. Matt & Tracy Schwind  
Ms. Wendy Wieskamp  
Mrs. Con-E Osmers  
Mr. & Mrs. Jeff & Crista Ashcraft  
Mrs. Linda Bohlander  
Mrs. Sara Prizler  
First Church of Christ Scientist  
Mr. & Mrs. Lynn & Mary Lee Friesth  
Ms. Kathy Glanz  
Mr. & Mrs. Rodney & Colleen Levsen  
Mr. & Mrs. Oscar & Jody Hawley  
Mr. & Mrs. Steven Hughes  
Ms. Marilyn Carrillo

### Dean Davis

Ms. Joyce Keller

Ms. Geraldine Fentress  
Mr. & Mrs. James & Mona Jones  
Mr. & Mrs. Sharon & Patrick Hunt  
Mr. & Mrs. Mike & Lori Meenan  
Brenda Gilbraith  
Mr. & Mrs. Rick & Lisa Bohland  
Mr. & Mrs. Gary & Beverly Benson  
Ms. Margaret Mielenhausen  
Mr. & Mrs. Richard & Maren Moomey  
Mr. & Mrs. David & Carol Miller  
Mr. & Mrs. John & Sherri Voelliger

### Don Judge

Mr. & Mrs. Dennis Britt  
Mr. Gary Stolley  
Mr. & Mrs. Don & Pat Jasper  
Mr. & Mrs. Bill & Carol Fennelly  
Mr. & Mrs. Thomas J. Otting  
Mr. & Mrs. J. Peter Schebler  
Mrs. Mary Jo McCabe  
Mr. & Mrs. Greg & Ann Kautz  
Mrs. Mary Hite  
Ms. Mary Meyer

### Dr. Bill Hofmann

Mr. & Mrs. Phillip &  
Carol Lampe-Gehrmann

### Dr. Richard Glowacki

Mr. & Mrs. Don & Pat Jasper  
Mr. & Mrs. Dennis Britt

### Erik Griebel

Mr. & Mrs. Thomas J. Otting

### Evelyn Moeller

Mr. & Mrs. Wayne Hansen

### George Norman

Mr. & Mrs. Phillip &  
Carol Lampe-Gehrmann

### Georgia Brookstra

Mr. Wayne Montgomery

### Gina Collins-Eichelberger

Ms. Tracey Ruge

### Gregory Burt

Mrs. Mary Hite

Ms. Mary Meyer

### H.A. Kardel

Mrs. Leah Foster

### Irma Buhmann

Mr. & Mrs. Trent & Thea Anderson

Ms. Peggy Bruell

Mr. & Mrs. Paul & Connie Burhmann

Ms. Ruth Greenlee

Ms. Suzanne Dykes

Ms. Peggy Bruell

Irma Buhmann's Friends & Family

### Jack Matson

Mrs. Katie Lampe

### James O'Neil

Mr. & Mrs. Bill & Carol Fennelly

Mr. & Mrs. John & Sue Hart

### James Stopulos

Mr. & Mrs. Thomas J. Otting

### Janet Iglehart

Mr. & Mrs. Thomas J. Otting

Ms. Molly Otting

### Jean Shirk

Mr. & Mrs. Kenneth & Mona Cassatt

### Jerry Grady

Mrs. Leah Foster

Mr. & Mrs. Jeff & Crista Ashcraft

### Joel Justin

Anonymous

### John Bellendier

Mr. & Mrs. Frank & Cathy Paaske

### John Hass

Access Control Co.

Mr. & Mrs. Roger & Kayleen Kessler

The Goldstein Family

Mr. & Mrs. Richard B. Von Maur

RiverStone Group

Hughes Tire

Ms. Debbie Bohman

### Judith Crowley

Mr. & Mrs. James & Shirley Doolittle

Mr. & Mrs. Loran & Paula Erdmann

Mr. & Mrs. James & Jane Ann Garrett Karr

Mr. & Mrs. Timothy & Jennifer Donohoe

Mr. & Mrs. Danny & Barbara White

Mr. & Mrs. Jerry & Janice Reese

Girl Scouts of Eastern Iowa &

Western Illinois

Mr. & Mrs. Thomas J. Otting

Mr. & Mrs. Stanley Demay

Mr. & Mrs. Thomas & Jeanne Schebler

## Our Thanks Goes To....

The 2018 SENB Easter Egg Scramble 5K Presented by McLaughlin Motors was a fun, family-friendly event held on a chilly March Saturday. Runners took advantage of cool temperatures for some fast race times, while walkers enjoyed a brisk stroll. The day started off with the Kids' Bunny Hop and wrapped up with an after-race party and an entertaining Easter Egg Hunt. Race Directors **Charles Stelk and Tim O'Neill** organized a great day, with the help of many volunteers and the support of some wonderful sponsors. Thanks to all who participated and to the great sponsors who make this fun event happen.



Race Co-Directors Charles Stelk (left) and Tim O'Neill made sure all aspects of the Easter Egg Scramble events ran smoothly.



Some of the youngest Bunny Hoppers enjoyed the event with a little help from others.

## Our Thanks Goes To....



Rosemary LaGrange struck a pose for photographer Dasha Denger when she came to share her talents and expertise with participants. Other artists scheduled to visit are painters, sculptors, illustrators, and more.

**Quad City Arts** granted funds for a new initiative at HDC, "Art Club Visiting Artist Series". Throughout the remainder of the year, local artists from various disciplines will provide classroom instruction and hands-on experience to participants. Early next year, the participants' artwork will be presented and displayed.

Mr. & Mrs. John & Diana Zogg  
Mr. & Mrs. Alvin & Elizabeth Sindt  
Ms. Bernadette Murphy  
Mr. & Mrs. Dale & Marie Ziegler  
Mr. & Mrs. Alan & Diane Tidwell  
Mr. & Mrs. James & Christine Frederick  
Mr. & Mrs. Daniel & Ruth Lee  
Mr. & Mrs. Walter & Cece Fichtner  
Mr. & Mrs. Eugene Weis  
Mr. & Mrs. Donald & Ann Green  
Mr. & Mrs. William & Joanne Saelens  
Mr. & Mrs. David & Barbara Else  
Ms. Dorothy Crosby  
Mr. & Mrs. Robert & Patricia McQueen  
Mr. & Mrs. Donald & Sharon Masterson  
Mr. & Mrs. Dennis Britt  
Mr. & Mrs. Bill & Carol Fennelly  
Mrs. Judith Ann Seefeldt  
Ms. Melissa Kopf  
Mrs. Marilyn Erling  
Mrs. Maggie Tinsman  
Mr. & Mrs. Russell & Christie Risley  
Dr. & Mrs. Richard & Judy Kreiter  
Georgian Square West  
Mr. John Bedford  
Mr. & Mrs. Jim & Nancy Renkes  
Judith Crowley's Friends & Family  
Mr. & Mrs. John & Elisa Klein

### Karen Kline

Mrs. Leah Foster

### Katie Krueger

Ms. Josie Fennelly  
Mr. & Mrs. Scott & Cynde Gillispie  
Mr. & Mrs. David & Teresa Button  
Mr. & Mrs. Eldon & Ronda Bird  
Ms. Janice Eberlein-Johnson  
Mr. & Mrs. Timothy & Beth Leaf  
Mrs. Amy Pennino  
Ms. Paula Ungs

### Kitty Schmidt

Mr. & Mrs. Bill & Carol Fennelly  
Mr. & Mrs. Greg & Ann Kautz

### Leo Steinke

Mr. & Mrs. Eugene Weis

### Marelu Anderson

St. Ambrose Academy  
Mr. John Delleman  
Marelu Anderson's Friends & Family

### Margaret Marie Conrad

Mrs. Mary Hite  
Ms. Mary Meyer

### Marian Schinckel

Mr. & Mrs. Bernard & Ruth Brus

### Ned Wehr

Mr. & Mrs. Bill & Carol Fennelly  
Mr. & Thomas J. Otting

### Ora Jane "Nonnie" Olson

Dr. & Mrs. Fred & Ann Green

### Phyllis Bloss

Mrs. Leah Foster

### Raymond Keating

Mrs. Mary Hite  
Ms. Mary Meyer

### Realto Gusta

Mr. & Mrs. Thomas J. Otting  
Mr. & Mrs. Todd & Jennifer Hayes

### Robert Dickey

Fr. John Hynes  
Ms. Sharon Stanger  
Mr. & Mrs. Kevin & Bridget Murphy  
Mr. & Mrs. Fred & Martha Van Hoosier  
Mr. & Mrs. Robert & Shirley Gochee  
Mr. & Mrs. U. Michael & Mary Jo Johnson

Ms. Bonnie Bandelow

Ms. Von Lillios

Mr. & Mrs. Jack & Carol Albrecht

Ms. Vicki Alderson

Ms. Cheryl Engelbart

### Robert Riebe

Mrs. Leah Foster

### Ruth Studney

Mr. & Mrs. Jeff & Crista Ashcraft  
Mr. & Mrs. James & MaryRae Kearney  
Mrs. Nancy S. Martel  
Ms. Barbara Downey

### Sherry Feuerbach

Ms. Dorothy Andresen

## Our Thanks Goes To....

With funds provided through the **Scott County Regional Authority** via the **Scott County Housing Council**, a grant allowed for one of the HDC group homes to have old siding removed and replaced with new siding.

Relaxing in the yard of their group home, Chris Rekkas and Aileen Walker share a swing on a warm spring day.



**Tom Levsen**  
*Mr. & Mrs. Rodney & Colleen Levsen*  
**Veva Love**  
*Mrs. Nancy S. Martel*

**THANK YOU FOR YOUR DONATIONS IN HONOR OF Kevin Cowger**

*Mr. & Mrs. Joe & Laura Hesse*  
**Lacey Harmsen's Birthday**  
*Ms. Bonita Ray*  
**Linda Gill for Christmas**  
*HDC Residential Center*  
**Rick & Lois Czupka for Christmas**  
*Mr. & Mrs. Ross & Cathy Radig*

**THANK YOU FOR YOUR IN KIND DONATIONS**

*Ms. Vera Pewe*  
*Uniparts Olsen, Inc.*  
*Ms. Sandra Lines*  
*Mr. David Burke*  
*Ms. Joyce Hoffman*  
*Ms. Marta Lucas*  
*Mr. Henry Messenger*  
*Cobham*  
*Mr. & Mrs. Phillip & Lori Martin*  
*Mr. & Mrs. Michael & Joan McCarthy*  
*Quad Cities Chamber*  
*Ms. Patrice Burkland*  
*Ms. Judy Holder*

**THANK YOU FOR YOUR MATCHING GIFTS**

*Deere & Company for a gift from Lindsey Beard*  
*UBS for a gift from Scott Kurtz*  
*Exelon Foundation for a gift from David Dueker*

**THANK YOU FOR YOUR UNITED WAY DONATIONS**

*Ms. Barb Schloemer*  
*Ms. Tosha Greer*  
*Mrs. Tina Williams*  
*Ms. Laurie Loerzel*  
*Mr. & Mrs. Michael & Becky Beard*  
*Ms. Gail Ford*  
*Ms. Coretta Samuel*  
*Mrs. Evalyn VanZandbergen*  
*Mr. & Mrs. Gary Lagerstrom*  
*Ms. Erin Albertson*  
*Mr. & Mrs. David & Linda Emrick*  
*Ms. Deana Rexroth*  
*Mr. & Mrs. Gerald & Shirley Tebbutt*  
*Mr. Bradley Keeling*  
*Anonymous*  
*Ms. Jennifer Pearl*  
*Mr. & Mrs. Joe and Jill Dubin*  
*Mr. & Mrs. Sean & Violet Talbot*  
*Mr. & Mrs. Jim & Laura Jardine*  
*Ms. Shari Nelson*  
*Mr. & Mrs. Chris & Wendy Dolan*  
*Mr. & Mrs. Jay & Tiffany Sprague*  
*Ms. Bonnie Jackson*  
*Ms. Kelly Nielsen*  
*Mr. & Mrs. Gregg Mostaert*  
*Ron & Sue Davis*  
*Mr. & Mrs. Marvin & Cyndy Simmons*  
*Mrs. Elneta Hull*  
*Mr. & Mrs. Todd & Lynda Kitzmann*  
*Ms. Tiyanda Corrathers*  
*Mrs. Mary Senger*  
*Mr. John Heim*  
*Mrs. Kathryn Biemann*  
*Mr. & Mrs. Craig & Kittie Mettler*  
*Ms. Sandy Compton*  
*Mr. & Mrs. Peter Schuster*  
*Ms. Theresa Groschen*  
*Mr. & Mrs. James & Julie Woods*  
*Ms. Laurel Lohse*

**Our Thanks Goes To....**

In an effort to provide a safer experience for participants when they are transferring in and out of their wheelchairs, all transfers will soon be accomplished through the assistance of mechanical lifting devices. Use of these devices will also relieve the staff from doing so many manual lifts throughout their day. The Residential Center has made this transition and the other programs will soon follow suit. Thanks go to **UGO Film, Inc.** and the **North Scott Rotary Club** for assisting with the purchase of the lifting devices.



Staff help Randy Parkhurst get out of his wheelchair using one of the new mechanical lifting devices.

*Mr. & Mrs. Rick & Lisa Bohland*  
*Mr. & Mrs. Jeff & Judy Scarpinato*  
*Ms. Kristian Graller*  
*Mrs. Dawn Wilcox*  
*Mrs. Traci Liddell*  
*Ms. Jeanette Amidon*  
*Mrs. Janice Enders*  
*Mr. & Mrs. Don & Jackie Ruggles*  
*Ms. Valerie Timmsen*  
*Mr. Bernie Kent*  
*Mrs. Jacquelyn Marshall*  
*Mr. & Mrs. James & Lori Elam*  
*Mr. & Mrs. Sean & Violet Talbot*  
*Ms. Diana Christiansen*  
*Ms. Paula Nichols*  
*Mr. & Mrs. Martin Downs*  
*Mr. & Mrs. Wade & Carrie Stierwalt*  
*Mrs. Tyla Jackson-Bolton*  
*Mr. & Mrs. Jim & Mary Anne Murray*  
*Mr. John Decker*  
*Mr. & Mrs. Barrie & Marge Smith*  
*Mr. & Mrs. Douglas & Nancy Hultquist*  
*Terri Jared*  
*Mr. & Mrs. Gary & Kathy Morris*  
*Ms. Sherry Daurer*  
*Ms. Nichole Senger-Miranda*  
*Mrs. Kristi Hestness*  
*Mr. Mark Miller*  
*Joe & Nancy Coon*  
*Mrs. Katie Scott*  
*Mr. & Mrs. Bruce & Carol Hanford*

*Ms. Tia Woods*  
*Mr. & Mrs. John & Tammy Loussaert*  
*Mr. & Mrs. Dennis & Teresa Borchers*  
*Mrs. Angela Herrington*  
*Mrs. Emily White*

**THANK YOU FOR YOUR CASH DONATIONS**

*Mr. & Mrs. Rick & Shari Cole*  
*Mr. & Mrs. John & Jill Guenther*  
*Mrs. Helen Schebler*  
*Mr. Daniel A. Molyneaux*  
*Mr. & Mrs. George and Karol Moore*  
*Ms. Betty Nelson*  
*Mr. & Mrs. John J. & Bette Schmid Endowment Fund*  
*Mr. & Mrs. Ted & Elaine Frevert*  
*Thrivent Choice Program of Thrivent Financial*  
*Anonymous gifts through Facebook*  
*Anonymous*  
*Ray German and Clara Littig*  
*Mr. and Mrs. Jim and Carol Bowe*  
*Mr. and Mrs. Mark and Anne Nagan*  
*Ralph Potts Fund*  
*One Gift Program*  
*Knights of Columbus*  
*Mr. and Mrs. Gene and Hilary Belz*  
*Mr. and Mrs. Mike and Thea Fryer*  
*Ms. Lindsey Beard*

**Our Thanks Goes To....**

The **HANDS Auxiliary** hosted a wild night of fun and frivolous facts at this year's "Beat the January Blues" trivia night. Thanks go to all the teams who joined in the fun. Emcee Cam Davidson entertained the crowd while the volunteers helped make the night run smoothly.



HDC Board Members Cam Davidson and Samantha Bley announce a door prize winner at the HANDS trivia night.

**Happy Joe's Happy Cards**

The HDC Boosters want to make you happy with Happy Joe's Happy Cards!

Cards are \$5 with coupons on the back exceeding \$35 AND NO EXPIRATION DATE! The cards can be used at any Happy Joe's location and the funds support HDC! Cards are available at the Hickory Grove Road, Brady Street, and Residential Center buildings. Better hurry, because they will only be sold until June 15th!



**Our Thanks Goes To....**

The **HDC Booster Organization** served ice cream to an appreciative group of participants at the Personal Independence Services program. This annual event has become a much-anticipated day for the participants who not only get to indulge in some ice cream with all the best toppings, but they get to say "thanks" to the Boosters for all they do.



HDC Booster President Jody Mapes chats with Beverly Goodale after Beverly enjoyed her ice cream, thanks to the Boosters.



While PI Instructor Mark Seaholm looks on, Jeff Haack is excited to dig into his ice cream sundae served by Booster member Karen Huber.



Patti Adrian gives encouragement to Keith Behr as he chooses "heads" in the Heads and Tails game.



## It's Halftime

There's no marching band to take the field, but it's halftime for the three-year HDC strategic plan. Some significant progress has been made on the goals that were established at the time the plan was kicked off a year and a half ago. In some instances, action steps have now simply become part of everyday operation at HDC.

Below is a review of the eight strategic objectives that includes a sampling of achievement highlights for each objective.

**Objective #1:** Attract, retain, and engage a qualified participant/resident focused staff that is well aligned with our service mix.

- Retention teams in each department have been established.
- New staff orientation processes have been revised.
- Schedule changes have been made in some hard-to-fill positions, making them more attractive to both internal and external applicants.

**Objective #2:** Ensure financial growth through more diversified revenue sources and fiscally viable programs and services.

- A portion of the workshop is transitioning to HDC Enterprises (see article on page 9).
- Two dayhab groups are now part of the PLACE initiative, which has an increased emphasis on community integration. This change aligns better with oversight entities' requirements.

**Objective #3:** Successfully transition all aspects of the agency to become a premier provider and partner in the managed care environment.

- Since the transition to managed care organizations (MCOs), relationships have been forged with personnel representing the MCOs with whom HDC has contracted.
- The HDC accounting department consistently and persistently pursues timely and accurate payments from the MCOs.

**Objective #4:** Proactively seek growth opportunities consistent with our mission and that address a wider community need.

- HDC Enterprises is the current focus of attention for growth opportunity (see article on page 9).
- Some other growth opportunities have been explored but have been deemed less suitable.

**Objective #5:** Ensure efficient and productive use of our human, capital, and operational resources.

- A successful transition to electronic documentation is complete, with additional features of the software being implemented as needed.
- All programs are transitioning to mechanical lifting devices to provide a safer environment for participants and staff.
- Repairs, updating, and needed remodeling in all program areas have either been completed or identified for future attention.

**Objective #6:** Improve communications throughout all levels of the organization.

- Office 365 was launched and implemented throughout HDC, providing email access for all employees.
- With the implementation of electronic documentation, employees are able to send confidential messages concerning participants through the system.
- An emergency notification system was implemented and successfully used to notify staff of closures due to severe weather conditions.



**Objective #7:** Achieve strong brand awareness among HDC stakeholders and within the markets we serve.

- New mission, vision, and values statements were developed and have become part of the HDC culture.

**Objective #8:** Maximize the talents of an enlightened, knowledgeable, and engaged Board of Directors and HDC support groups to extend our mission in the communities we serve.

- "Mission Moments" are presented at each board meeting to assist board members to connect to HDC's mission.
- HANDS committees and the Booster Organization continue to be active and engaged with their events.

As the second half of the three-year period begins, the strategic plan will continue to provide a path toward the achievement of goals, and as a result, the enhancement of programs and services.



## Introducing: HDC Enterprises



HDC Enterprises will provide a different work experience option for individuals like Jamie Gerten at HDC.

Jacob Raney is the perfect fit for HDC's newest initiative, HDC Enterprises. Jacob is a hard worker who is eager, motivated, and willing. Armed with a positive attitude and some well-developed skills, Jacob landed a job at Culver's three years ago where he monitors the dining room, busses tables, cleans the restrooms, delivers food to tables and cars, and completes the ever-popular "other duties as assigned." Jacob performs his job responsibilities well, but his schedule is limited to part-time status.

Many of the jobs participants are able to obtain in the community are part-time. To fill the remaining workweek gap, most participants choose to supplement their community job by coming to work at the HDC workshop. Soon, Jacob and others will have a new option.

### A Little Background

HDC has a long history of providing a sheltered work environment for people with developmental disabilities. Families, program participants, and the community have seen the value of the workshop and expressed a desire to have it available as an option. For many years, individuals have had the opportunity to experience the value of being productive and earning a paycheck by performing real work for companies in their own community.

In recent years, there has been a movement to reduce, and eventually to eliminate, funding for individuals involved in sheltered workshops. With the emphasis on community employment and integrated work settings, sheltered workshops have fallen out of favor. Funding for people to participate in workshop services is drying up, so fewer and fewer people are able to take advantage of this service. While community employment and integrating people with disabilities into the general workforce are wonderful goals, finding work for everyone and providing the support necessary for them to be successful on the job is challenging.

In an effort to continue providing the workshop as an option while the current funding structure continues to diminish, plans and preparations are underway to transition the existing sheltered workshop to HDC Enterprises.

### What is HDC Enterprises?

Initially, HDC Enterprises is being developed in a portion of the existing HDC workshop referred to as "the shop". HDC Enterprises will employ individuals who are currently workshop participants and who possess the work skills, abilities, and habits that will be the keys to a successful employment situation. They will be considered an HDC employee, will be paid Iowa's minimum wage, and will work 29 hours each week. These employees will receive performance reviews and be eligible for increases based on performance, just like any other HDC employee.



While on the job at Culver's, Jacob Raney runs into friends like his buddy Bo Podber, who was stopping by for lunch.

An emphasis is being placed on procuring additional subcontract work to ensure HDC Enterprises can be self-sustaining. Other areas of the workshop will be included under the HDC Enterprises umbrella as the program grows and develops. As funding for workshop services shrinks, HDC Enterprises will allow for the continuation of employment for many people.

### What's Next?

The space is being prepared for HDC Enterprises, and grants have been submitted to provide funds for some start-up costs. The results of those requests are pending.

Soon, participants will be asked to assess their interest in being involved. Some participants who have good work skills but have difficulties maintaining a job in the community may find that HDC Enterprises is a great option. People like Jacob may want to combine part-time work in the community with a part-time job at HDC Enterprises. Whatever their reasons, HDC Enterprises will afford them the opportunity to achieve.



Using an air stapler to seal boxes for a John Deere job, Rick Laster works in an HDC workshop area. Workshop services have been undergoing reduced funding in recent years.



Marie and Jeff Hassel

## Meet The Board

"When I walk into HDC, no matter what kind of day I'm having, it gets better," says HDC's Chairman of the Board of Directors, Jeff Hassel. "There are always a lot of smiling faces and that can't help but brighten anyone's day."

Jeff grinned recalling a recent incident when he attended an HDC meeting at the Community Residential Services office. Entering an elevator after the meeting, he met up with some participants and one of them said, "Hey, I know you!" As a nine-year active board member, Jeff is no stranger to HDC and the participants. Between attending board meetings, committee meetings, and HDC events, it is no wonder he is recognizable around HDC.

Back in 2009, at the invitation of friend Lance Leslie, an HDC board member at that time, Jeff was asked to access his interest in joining the board. Admiring HDC's mission and trusting his friend's judgement, Jeff agreed to join the board; although, he confessed he did not have a great deal of knowledge about HDC at the time. Jeff feels like that is the situation with many people in the general community and it is part of his job as a board member to educate others.

But educating people is just a fraction of Jeff's involvement and commitment to HDC. As the board chair, Jeff leads an active board and attends many committee meetings, where the bulk of the board work is done. Jeff is also a great advocate for the HANDS fundraising events, serving as a trivia judge, securing foursomes for the golf outing, and encouraging attendance at the auction.

As Vice President and CFO at Bowe Machine in Bettendorf, he has many responsibilities at work, and he also shares his time and talents with several other organizations. Most importantly, Jeff and wife Marie enjoy many activities together, and his two daughters keep him running in different directions attending dance and sporting events. With all that on his plate, HDC is very fortunate that Jeff manages to carve out time to serve.

## It's Birdies for Charity Time It's fun, it's easy, and it raises funds for HDC.

The HDC Boosters are again participating in Birdies for Charity, the special Quad City fundraising program presented in cooperation with the John Deere Classic. The tournament will be held July 12th through July 15th this year.

You can pledge .01, .02, .03 or more per birdie shot in the John Deere Classic or you can make a one-time donation. After the tournament, you will be notified of the amount due. 100% of pledges made on cards with Bird Number 127 are received by HDC. Matching dollars are also available (5% to 10%), so your pledge leverages even more money!

Along with making a contribution to a worthy cause, you have the opportunity to win exciting prizes by guessing the number of birdies scored in the tournament.

Forms are available at HDC locations, on the website at [www.handicappeddevelopment.org](http://www.handicappeddevelopment.org), or just clip the one that appears here.

Completed forms can be scanned and emailed to [carolfoster@hdcmail.org](mailto:carolfoster@hdcmail.org), dropped off at any HDC location, or mailed to: HDC, 3402 Hickory Grove Road, Davenport, IA 52806.

**HDC** CHARITY SOLICITED FOR **127** BIRD NUMBER

I pledge and promise to donate:

\$\_\_\_\_\_ one-time flat donation. Please attach payment. Checks payable to Quad Cities Golf Classic Charitable Foundation.

OR

\$\_\_\_\_\_ for every birdie made during the 2018 John Deere Classic.

**GUESS THE BIRDIES & WIN A TWO YEAR LEASE ON A 2018 LEXUS NX!**

I guess that \_\_\_\_\_ birdies will be made.

Only 1 grand prize will be awarded. Void where prohibited by law.

BIRDIES SCORED (YEAR)		
1914 (2009)	2113 (2012)	1990 (2015)
2010 (2010)	2142 (2013)	1982 (2016)
2160 (2011)	2040 (2014)	1918 (2017)

**PLEDGE INFORMATION** (Please print)

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_

ZIP \_\_\_\_\_

PHONE OR EMAIL \_\_\_\_\_

## A Will to Provide

While working as a nurse for Dr. Leo Miltner, a local orthopedic doctor, Mary Joan House Stark undoubtedly met many children who needed braces, walkers, surgery or other help due to their physical challenges. Dr. Miltner helped many children who later attended HDC, some who still do. Mary saw these children grow and develop in her professional capacity. It's not hard to imagine her coming home after a day's work and telling her husband, Harold, about those children, their struggles and their achievements.

Many years later, Harold and Mary Stark were able to help some of those children, who have long ago reached adulthood. Through a will bequest to HDC, the Starks left a legacy to benefit people they wanted to support and programs that could provide that support. Their gift will touch many lives and benefit many people with disabilities at HDC. They were able to continue their support even though they are no longer here to see what good their gift is doing.

Leaving a legacy is simple. One of the easiest ways to leave a legacy is by making a bequest in a will or trust. Many options are available including:

- Leaving a specific asset (ie. jewelry, a collection, a home)
- Leaving a specific amount
- Leaving a percentage of assets
- Leaving a remainder or percentage of assets after all other bequests to family and friends have been made.

Consider including HDC in your will or trust and leave a lasting legacy. Contact the HDC Development Office at 563-391-4834 or visit [www.handicappeddevelopment.org](http://www.handicappeddevelopment.org) for more information.



## Thank you to our Inspirations sponsors.



Your Source for the Best Flooring Values

carpet • wood • luxury vinyl • tile • laminate

[www.carpetlandusa.net](http://www.carpetlandusa.net)

Davenport, IA • 4337 Brady Street • 563-391-4744 | Moline, IL • 4201 44th Avenue • 309-764-4341

**MOLYNEAUX**

Insurance for all your Personal and Business Needs

[molyneaux.com](http://molyneaux.com) • 563-324-1011

5025 Utica Ridge Rd | Suite 100  
Davenport | Iowa | 52807



COMMERCIAL • RESIDENTIAL • NEW CONSTRUCTION • REMEDIATION  
CONSTRUCTION • MONUMENTAL • SPECIALTY • AND OTHERS • WE DO IT ALL  
CONCRETE • MASONRY • PAINTING • ROOFING • SIDERING •  
CORROSION • RESTORATION • LEAD-PAINT REMOVAL  
CORROSION • RESTORATION • PAINT • ROOFING • SIDERING

"Our Name is Our Promise to All of Our Customers!"

PO Box 156  
Bridgeway, IA 52746  
[www.qcsc.com](http://www.qcsc.com)

Iowa: 563-285-4344  
Illinois: 309-757-9150  
Des Moines: 515-262-4344  
Fax: 563-285-8064



# Handicapped Development Center

Handicapped Development Center  
3402 Hickory Grove Road  
Davenport, Iowa 52806

Non-Profit Org.  
U.S. POSTAGE  
PAID  
Rock Island IL  
PERMIT 15



Sunday, June 3, 2018  
**HANDS Auxiliary**  
*"Reach for the Stars"*  
**Cocktail Party/  
Auction**

- Steeplegate Inn, Davenport, IA
- Complimentary Cocktails and Appetizers
  - Fabulous Live & Silent Auction Items
  - Free Admission with Golf Registration
  - Only \$30 per person without Golf Registration

For more information, contact Carol Foster at 563-391-4834 or carolfoster@hdcmail.org.

Monday, June 4, 2018  
**HANDS Golf Outing**  
Crow Valley Golf Club, Davenport, IA

- Golf Registration Includes:**
- Free Admission to Sunday's Cocktail Party/Auction
  - Cookout Lunch at Crow Valley
    - Green Fees and Cart
    - On-Course Beverages
  - Crow Valley Dinner following afternoon rounds
  - Scramble and play-your-own-ball formats
  - Morning and afternoon shotgun starts



## THANK YOU TO OUR EARLY ROCK STAR SPONSORS

- Alex Brandtner Children's Dentistry
- Bi-State Detergent Systems
- Burke Cleaners
- Carpetland USA
- Crawford Company
- CS Technologies Inc.
- Dave Schnorrenberg,
- Edward Jones Investments
- Fisher Lawn Care
- Tim Flanagan, State Farm Insurance
- General Asphalt Construction Co.
- Great Western Supply
- Howard Harkins
- HDC Boosters
- Dr. Kathryn Kell
- Greg and Angie Keller
- Dr. Richard and Judy Kreiter
- McDonald's, Iowa Quad Cities
- Miller Container
- Mutual of America
- Nikulski Financial Inc.
- Olsen Financial
- Mike Otting, Hiland Toyota
- In memory of Bob, Mary & Jane Ott
- Pepsi-Cola Bottling Co. of Davenport
- Prior Properties
- Republic Companies
- RK Dixon
- Don and Jackie Ruggles
- Strieter Motor Co.
- TMI
- Bob Wolfe Family

## THANK YOU TO OUR EARLY SPONSORS

- US BANK**  
Crow Valley Dinner
- QUAD CITY BANK & TRUST**  
Mega Star Sponsor
- THE MOLYNEAUX AGENCY**  
**HALLIGAN MCCABE DEVRIES**  
**FUNERAL HOME**  
**X-PAC**  
Super Star Sponsors
- NORTHWEST BANK**  
**INVESTMENT MANAGEMENT GROUP**  
All Star Sponsor
- BILL AND CHRIS GALLIN**  
**RAY GERMAN AND CLARA LITTIG**  
**THE GENTRY SHOP**  
**MAIN HEALTHCARE PHARMACY**  
**PER MAR SECURITY SERVICES & FIRST ALERT**  
Shining Star Sponsors
- MUTUAL OF AMERICA**  
**POWELL & ASSOCIATES**  
**STRIETER MOTOR CO.**  
Shooting Star Sponsors
- TAYLORMADE**  
Golf Ball Sponsor
- LEXUS OF QUAD CITIES**  
Hole-In-One Sponsor
- HY-VEE**  
**MARTIN BROS.**  
**PFG-PERFORMANCE FOOD GROUP**  
**US. FOODS**  
Cocktail Party Food Sponsors
- FLECK SALES**  
**PEPSI COLA BOTTLING CO. OF DAVENPORT**  
Beverage Sponsors
- THANK YOU TO THE DRIVING RANGE SPONSOR**  
Ryan & Associates
- THANK YOU TO OUR MEDIA SPONSORS**  
KWQC-TV6  
iHeartMedia Inc.  
Quad City Times