

Community Employment



LET'S TALK ABOUT WORK!

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Why we are we talking today about work?

- Everyone participating today has a job and that job is giving you good work experience.
- Depending on your job, you can make different wages. In Iowa, the minimum wage for work = \$7.25/hour.
- Some people work in jobs that pay less than minimum wage. There is a new law that requires that anyone who makes less than minimum wage have the opportunity to get information and resources that provides them with different work options, including jobs in the community that pay at least minimum wage.
- We want to talk with you about some things to think about to help you decide what work option is best for you!

Why Work?

To Help Others

Independence

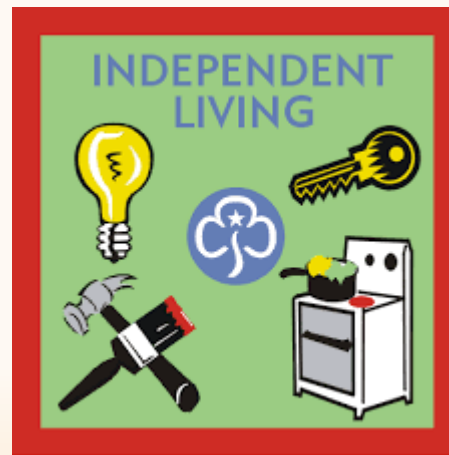
Choice

Money

To Learn & Grow

Success & Accomplishment

To be Creative



Choices

Do you know
and understand
your choices
around work?



**I want to
consider a new
job in the
community**

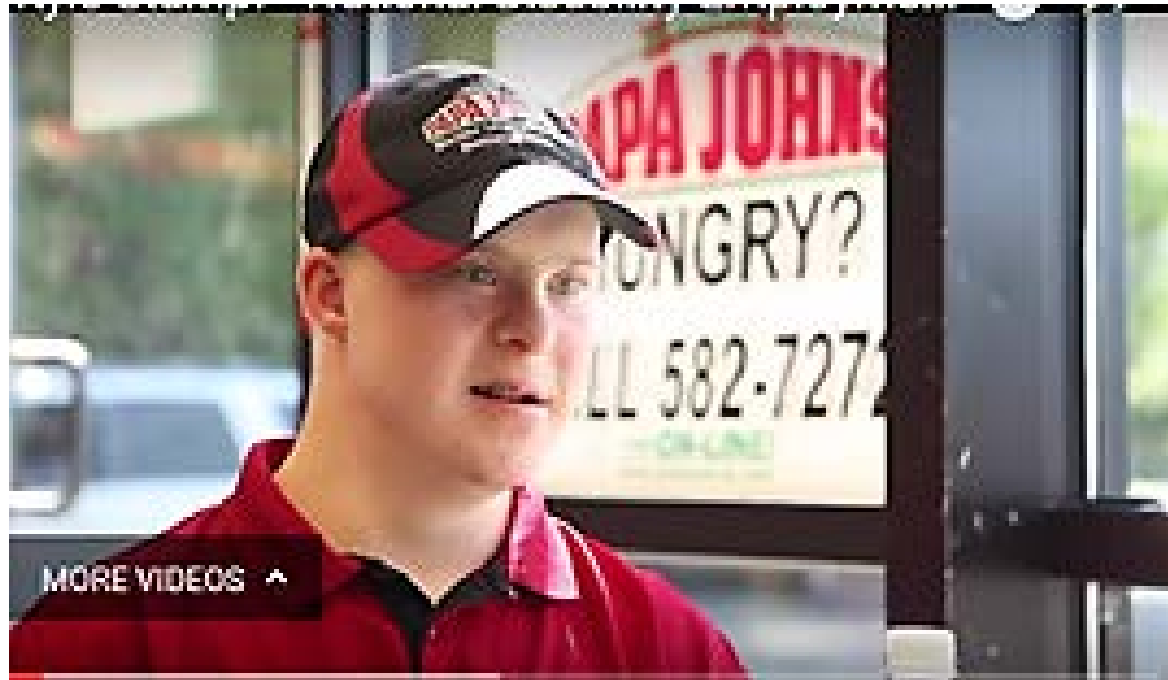
I would like to keep my
current job, but maybe have
a job in the community too

I know I don't want
to work in the
community...

I am not sure...
I think I need
more time to
explore before
deciding



Kyle Stumpf



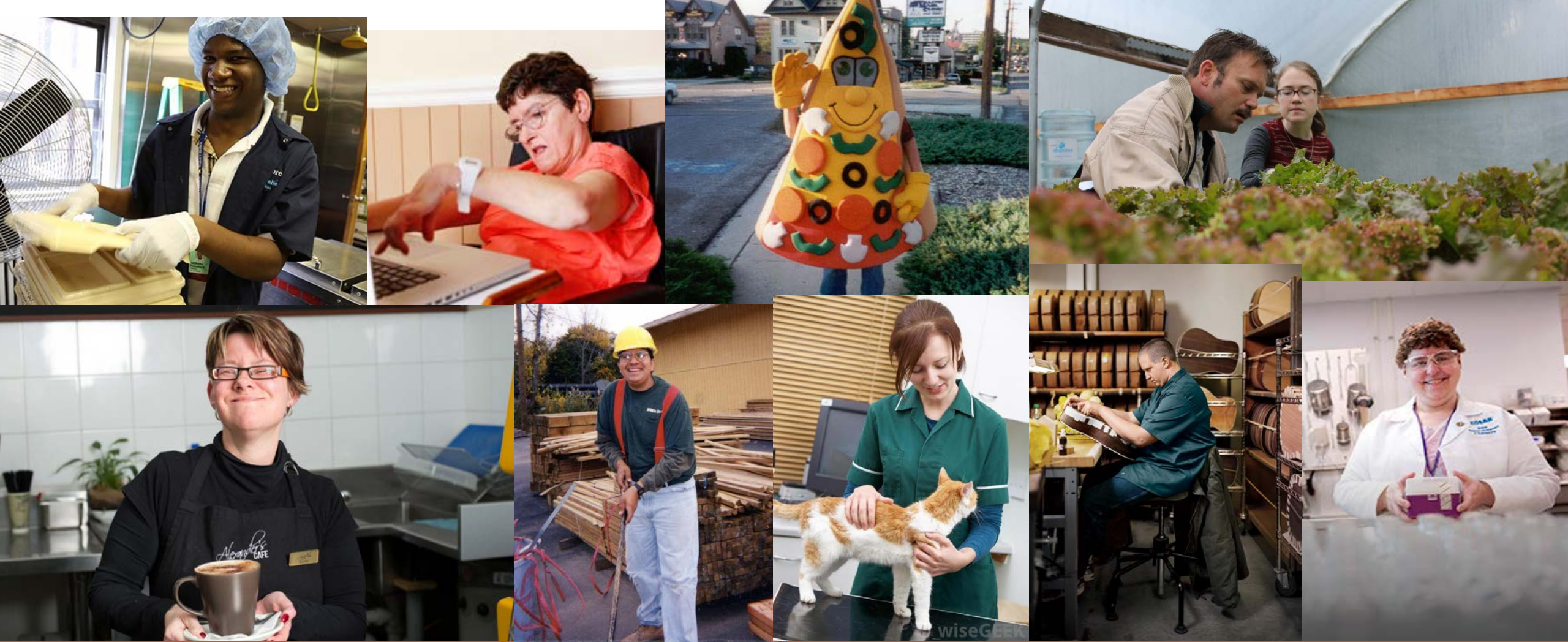
<http://www.idaction.org/videos/?video=41>

Some things to begin to think about work...

- How long have you been working?
- Have you had the opportunity to do different jobs?
- How long have you been doing your current job?
- What are things you like about your work?
- Is there anything you don't like about your work?
- Have you ever thought about working in a different job?
- If so, what kind of job/s have you thought about working in?

More things to think about...

- What do you enjoy?
- What do you do in your free time?
- What are some things you are good at?
- Are there things you really don't like?
- Is there anything that is hard for you?
- Do you wish you had more money?
- If so, what would you want to do with it?



Different Types of Work

Working in an office on a computer



Working sorting & delivering mail



Working using a phone



Working in a medical or pharmacy setting



Working in a retail store helping customers & working with merchandise



Working in a grocery store at the register, placing groceries on shelves, bagging, or helping with carts



Working
preparing food



Working in service &
with customers



Working with
machines



Working with tools



Working in a
warehouse



Working with
animals



Working cleaning
a theatre or
other businesses



Working outside



Steve Acklin



<https://www.youtube.com/watch?v=0noW7GvtJJ4>

Common Concerns...

- Leaving your current job and co-workers
- Maybe you aren't sure what job you want to do
- You might be wondering who will hire you
- You might be afraid of losing your disability benefits
- Concerned about learning new skills or tasks
- Worried about meeting new people and making new friends
- Wonder how you will get to work
- Who will support you on the job if you need it
- What if it doesn't work out

**SUPPORT
FOR GETTING
& KEEPING
A
COMMUNITY
JOB**

**JOB
COACH**

**CUSTOMIZED
EMPLOYMENT**

**BENEFITS
PLANNING**

**LABOR MARKET
INFORMATION**

**ASSISTIVE
TECHNOLOGY**

**CAREER
EXPLORATION**

**ON-THE-JOB
TRAINING**

**SKILLS
TRAINING**

**SUPPORTED
EMPLOYMENT**

VOLUNTEERING

DISCOVERY

**EMPLOYER
NEEDS**



Making Decisions

We have opportunities to make decisions every day, and sometimes, we ask others for help with making decisions. Think about the people who may be able to help you make decisions. You don't have to figure all of this out alone!



Who can help?

Family, Friends & Neighbors

Case Managers or Care Coordinators

Iowa Vocational Rehabilitation Services

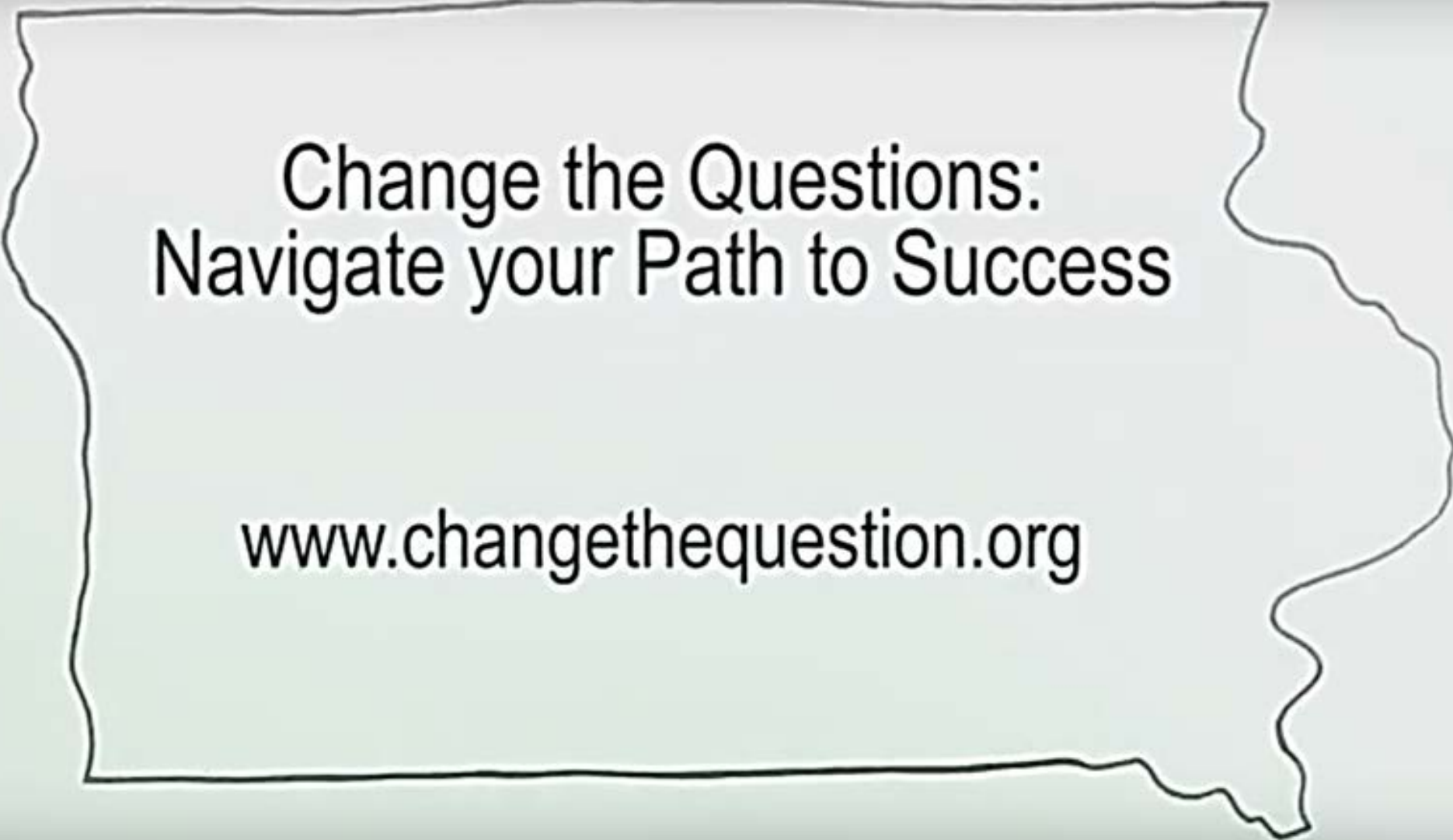
Iowa Department For The Blind

Service Providers

Iowa Independent Living Centers

Iowa Workforce Development





Change the Questions:
Navigate your Path to Success

www.changethequestion.org

<https://www.youtube.com/watch?v=E472VHioGJ4&list=PLY5uHmHJUwvDzPtLn2HPig4l2u7uJ1hsu>

So begin to think about...
Do you want a job in the community?



WHAT'S NEXT?

- ✓ Start with a conversation
- ✓ Ask questions & get information
- ✓ Explore & try some new things...
- ✓ Don't let fear get in your way
- ✓ Take advantage of the resources & referral information shared with you
- ✓ Talk about what you want in a job
- ✓ Consider your options
- ✓ Decide what's best for you!

Iowa Vocational Rehabilitation Services



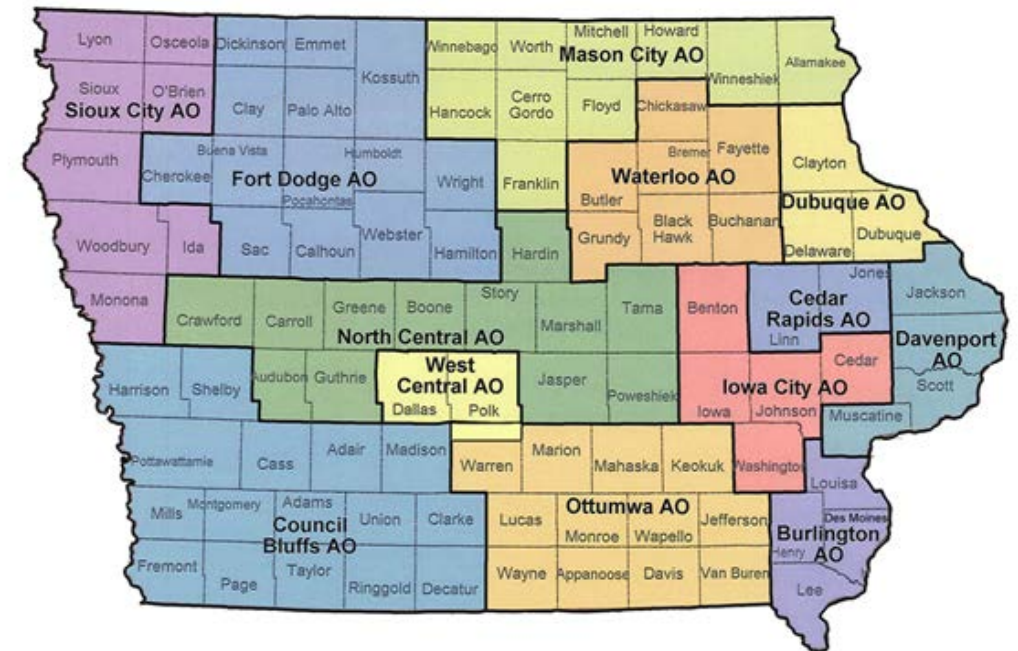
Iowa
Vocational
Rehabilitation
Services

Finding solutions. Generating success.

If you are interested in working in the community or would like some support in exploring community job options, contact IVRS.

1-800-532-1486 (Toll Free) or

515-281-4211 V/TTY



<http://www.ivrs.iowa.gov/ContactUs/maincontact.html>

Questions? Contact us...

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* Interested in checking out more Iowa employment stories, go to IDAction - <http://www.idaction.org/videos/> and select videos with NDEAM (National Disability Employment Awareness Month) in the title.